

# **EARLY BLOOMERS AFTER SCHOOL CLUB**



## **Early Bloomers**

### **Parent Handbook**

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Affordable-safe-stimulating  
After school club

## EARLY BLOOMERS AFTER SCHOOL CLUB

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# **THE CLUB**

Early Bloomers after School Club is registered with Ofsted and is based on the school premises of Harris Primary Academy East Dulwich, 173 Lordship Lane, SE22 8HA. The club is open from 7:30 - 8:45am and 3:20 - 6:00pm with an option of extending to 6:30pm. We are based in the school hall.

## **Aims**

Early Bloomers after School Club aims to provide a safe, secure and relaxed environment offering a range of activities to reflect the interests of the children in our care.

## **What we offer**

Our Club follows the Play work Principles, so the children are free to choose activities and resources as they wish. There will always be a selection of activities and resources available, including dressing up, home corner, craft, board games, construction, computer games, physical play, cookery, and reading. In addition other resources are available for the children to select from our equipment library.

## **We provide**

We provide healthy snacks, including fresh fruit and vegetables. We promote independence, by encouraging the children to clear away after themselves. We use fresh ingredients and follow statutory guidelines. Fresh drinking water is available at all times. We meet individual dietary requirements and parental preferences wherever possible. We recognise the importance of healthy nutrition for children delivered in a calm, friendly setting.

## **Staffing**

Our Club is staffed by a manager Tal Kaur, deputy play work leader and four play workers. Our aim is to provide a smooth transition between school and club.

Our staff have significant experience of working with children and undertake professional development training. All staff members are DBS checked. We maintain a staff/child ratio of 1:10 for children over 4 years and under the age of 8, and a ratio of 1:15 for children over the age of 8.

Staffs also have designated roles:

Tal Kaur	1: Special Education Needs Co-ordinator
Tal Kaur	2: Equalities and Inclusion Co-ordinator, Health and Safety Officer
Tal	3: Fire Safety Officer, First Aid Co-ordinator, EYFS Key Person
Tal/Jassrean	4: First aider
Tal Kaur/Jassrean	5: EYFS Key Person, Child Protection Officer

If you have a query or concern at any time, please speak to a member of staff at the club when you collect your child. If you prefer to arrange a more convenient time for a meeting please contact the manager (contact details are at the back of this Handbook).

## **Organisation**

Early Bloomers After School Club is run as a private business, employing four and more staff. We enjoy a close working relationship with Harris Academy Primary East Dulwich in order to ensure continuity of care, and to maintain good communication links.

## **Policies and procedures**

The Club has clearly defined policies and procedures. Key points of the main policies are included in this Handbook. Copies of the full policies are kept at the Club for you to consult at all times. Policies and procedures can also be found under documents section.

# **TERMS AND CONDITIONS**

## **Admission**

Our Club aims to be accessible to children and families attending Harris Primary Academy. Admission to the club are organised by the Manager and we use a waiting list system when the need arises. The waiting list will be operated on a first come-first served basis, with the exception of siblings who will have priority for the same days as a sibling already attending. See **Admission and Fees Policy** for more details.

We require a completed set of registration forms for your child before they can attend the club. This information will be treated as confidential and will be stored appropriately.

Re enrolment and review of contract for September is required at the end of summer term, we will not automatically take away your child's space unless directed by you.

## **Payment of fees**

The current fees are **£4.50** per child per breakfast session 07:30-08:45am, **£10.00** per child 3:20-**6:00pm**, and **£16 per child** 3:20-6:30pm. Fees are payable in advance by bank transfer, cheque or childcare vouchers. All cheques must be made payable to Early Bloomers.

We accept vouchers from the following schemes kiddie vouchers, Computershare vouchers, Edenred, Care 4 vouchers and many more.

The price per session per child applies to all children. This is payable for all booked sessions including when your child is sick, or on holiday (regardless of the amount of notice given).

We do not charge for bank holidays and professional training days.

Please ensure that fees are paid promptly. Non-payment for more than one month may result in your place being terminated. If you are having difficulty paying fees, please speak in confidence to the Manager.

## **Sibling Discount**

10 percent sibling discount is applied to after school session only.

## **Late payment charge**

Repeated late fee submission without reasonable reason will incur a charge of £15 to cover administrative costs. Unpaid cheques that are referred back to Early Bloomers will incur a charge of £25 to cover bank and admin cost.

Court action may be taken to recover unpaid fee.

## **Changes to days and cancelling your place**

You must give us **FOUR WEEKS WRITTEN NOTICE OF TERMINATION** or of changes in attendance. If you need to change the days that your child attends, please contact the Manager. Notice will only be accepted during term time only. First day will begin the day after the notice is given.

## **Temporary changes**

Please remember that we need to know if your child will not be attending the Club for any reason, even if you have informed your child's school, you still need to notify us as the school does not automatically pass this information on to us. If your child doesn't attend a booked session, we will have to treat them as a 'missing child' unless you have notified us of their absence.

If you know in advance of any days when your child will not be attending during the following week, please try to let the Manager know. In cases of illness or emergency when notice cannot be given, please call as soon as you can on the club phone or leave a message. Contact details can be found at the end of this Handbook.

## **Induction**

You and your child are welcome to visit the Club before your child's first day, to familiarise yourselves with the setting and to help your child settle in.

During your child's first session, time will be set aside for an induction. The induction will include running through Club's rules and routines (including meal times, collection, children's meetings), and introducing your child to the staff and other children.

Another child will usually be allocated to act as your child's buddy for the first few sessions.

See our **Child Induction Policy** for more details.

## **Arrivals and departures**

After Breakfast club children will be safely delivered to their classrooms.

In the afternoon, school staff will escort the children from the classes to the school hall. A register is taken when children arrive in our care, and you must sign out your child each day on drop off (AM) and collection (PM).

We expect that your child will normally be collected by the people you have named on the registration form. If you need a different person to collect your child on a particular day, you must notify us in advance. We will not release your child into the care of a person unknown to us without your authorisation.

See our **Arrivals and Departures Policy** for more details.

If you cannot make your collection time for any reason please contact the Club as soon as possible. A late payment fee of £10 per 15 minutes will be charged if you collect your child after the Club has closed.

If your child remains uncollected later than 30 minutes after your session ends (ie 6.30pm for those whose session is contracted to end at 6.00pm, and 7.00pm for those whose session is contracted to end at 6.30pm) and you have not warned us that you will be delayed, and we have been unable to reach you or any of your emergency contacts, we will follow our **Uncollected Children Policy** and contact the Social Care team.

## **Child protection**

Early Bloomers after school club is committed to building a "*culture of safety*" in which the children in our care are protected from abuse and harm. Any suspicion of abuse is promptly and appropriately responded to. We comply with local and national child protection procedures and ensure that all staff are appropriately trained. There are signs restricting no photography and no activated mobile phones.

For more details see our **Safeguarding Policy**.

## **Equal opportunities**

Our Club provides a safe and caring environment, free from discrimination, for everyone in our community including children with additional needs.

- We respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping.
- We will challenge inappropriate attitudes and practices
- We will not tolerate any form of racial harassment.

## **Special educational needs and disabilities**

We make every effort to accommodate and welcome any child with special needs. We will work in liaison with parents or carers and relevant professionals to fully understand your child's specific requirements. We will endeavour to accommodate all children of all abilities, whilst working within the clubs limitations. Each case will be considered individually and risk-assessed to ensure everyone's safety. Our staff training programme includes specific elements relating to children with special needs.

For more details on equal opportunities and special needs, see our **Equalities Policy**.

# **GENERAL INFORMATION**

## **Behaviour (children)**

Children and staff have created rules for acceptable behaviour whilst at the Club. These are displayed at the Club for everyone to see.

We have a clear **Behaviour Management Policy**.

The Club promotes an atmosphere of care, consideration and respect for everyone attending: children, staff and visitors.

We encourage appropriate behaviour through: praise for good behaviour; emphasis on co-operative play and sharing; talking to children with the courtesy that we expect from them and engaging children in activities

The Club has procedures for dealing with unacceptable behaviour. We recognise that poor behaviour can occur from time to time for reasons that are not always evident, or as a result of special needs. We will try to be flexible in order to accommodate such cases.

However, if your child is violent, or if their behaviour poses an immediate danger to themselves or others, we will require you to collect them from the Club immediately. In exceptional circumstances, and only when all other attempts at behaviour management have failed, we reserve the right to permanently exclude a child from the Club. See our **Suspensions and Exclusions Policy** for full details.

## **Behaviour (adults)**

We will not tolerate from any person, whether a parent, carer or visitor: bullying; aggressive, confrontational or threatening behaviour; or behaviour intended to result in conflict. Our Club is a place of safety and security for the children who attend and the staff who work here, and we reserve the right to ban anyone exhibiting inappropriate behaviour from our premises. See our **Aggressive Behaviour Policy** for more details.

## **Illness**

We are unable to care for children who are unwell. If your child becomes unwell whilst at the Club we will contact you and ask you to make arrangements for them to be collected.

Please inform the Manager of any infectious illness your child contracts. If your child has had sickness or diarrhoea please do not send him or her to the Club for 48 hours after the illness has ceased. See our **Illness and Accidents Policy** for more details.

## **Accidents and first aid**

Every precaution is taken to ensure the safety of the children at all times, and the Club is fully insured. The staffs are trained in first aid and a first aid kit is kept on the premises. If your child has an accident whilst in our care, you will be informed when you collect your child. For full details see our **Illness and Accidents Policy**.

## **Medication**

Please let the Manager know if your child is taking prescribed medicine. If your child, needs to take medicine, whilst at the club you will need to complete a **Permission to administer medication form** in advance. See our **Administering Medication Policy** for more details.

## **Complaints procedure**

If you have any queries, comments or need to discuss any matters concerning your child, please feel free to speak your child's key person, the Manager, or any other member of staff.

Verbal complaints will be brought to the next staff meeting for discussion and action.

All written complaints will be acknowledged within five working days of receipt and a full written response will be given within 28 days.

If you wish, you can contact OFSTED directly calling 0300 123 1231

A full copy of our **Complaints Policy** is available at the club for you to consult at all times. This policy can also be found under documents section.

## **PLEDGE TO PARENTS**

We value our relationship with parents/carers and are committed to working in partnership with you to provide top quality play and care for your children. We will:

- Welcome you at all times to discuss our work, have a chat or take part in our activities
- Keep you informed of opening times, fees and charges, programmes of activities, menus, and procedures
- Be consistent and reliable to enable you to plan with confidence and peace of mind
- Share and discuss your child's achievements, experiences, progress, and friendships
- Be available to discuss decisions about running the club
- Ask your permission for outings and special events
- Listen to your views and concerns to ensure that we continue to meet your needs.

## **Contact Information**

### **Ofsted Registered**

Early Bloomers After School Club  
Harris Primary Academy East Dulwich  
173 Lordship Lane  
East Dulwich  
London  
SE22 8HA

**Club mobile number: 07763 297 128** (Please leave a voice message if there is no reply.)

### **Correspondence Address:**

Early Bloomers After School Club  
Harris Primary Academy East Dulwich  
173 Lordship Lane  
East Dulwich  
London  
SE22 8HA

Tel (manager): 07742 213 056

Tel (club): 07763 297 128

Your School: 0203 772 4573

### **Club Staff**

Manager: Tal Kaur

Deputy Play work leader: Jassrean Thomas

### **Early Years and Childcare Service**

Southwark council  
PO BOX 64529  
London SE1P 5LX

Tel: 020 7525 5031

### **Ofsted**

Piccadilly Gate  
Store Street  
Manchester M1 2WD

Tel: 0300 123 1231